

Reflections Training Academy

Hairdressing Training Provider

Welcome to the January 2012

Happy New Year!

We hope you all had a wonderful Christmas and would like to take this opportunity to wish you all the best in 2012

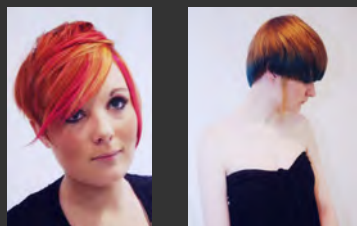
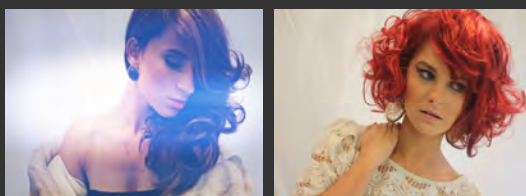
Wella Professionals Xposure Competition



Well Done to the following Learners who have been put through to the Wella Professionals Xposure competition



Bristol Entries: Lee Hiller @AKA, Freya Holvey @Reflections, Michaela Hawkins @Hair O Dynamics, Sophie Guest @Dr. Swede & Josh Parr @Moda



Birmingham Entries: Christina Bryan @Gora's Hair, Daishia Holmes @Lisa Shepherd, Yasmin Fadel @The Hair Room & Daniel Heeks @Graham Joseph

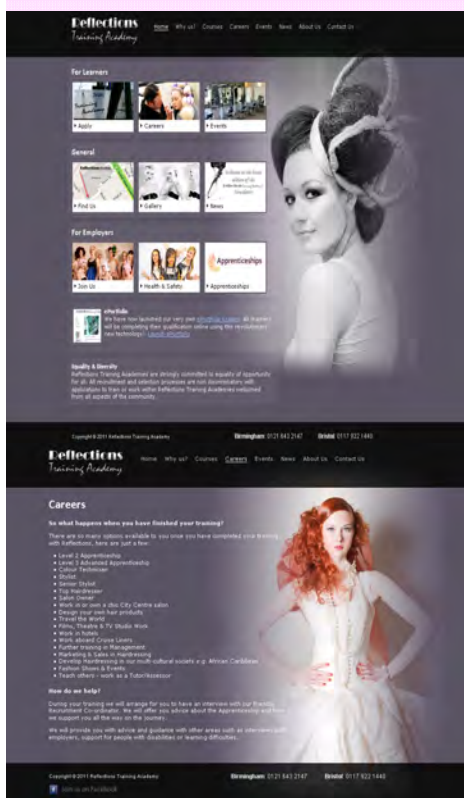
Reflections New Website

Reflections Training Academy are delighted to announce the launch of our new outstanding, easy to use website! This highly inspirational website is packed with useful tips along with the latest information.

Features include:

- Courses
- e-portfolio Link
- Gallery
- Latest News
- Events
- Health & Safety
- and many more...

www.reflectionstraining.co.uk



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Celebrating 40 years of business & Investors In People Award



Training Division winners from this years

Reflections Company show were as follows:

Johanna Irving, Carina Bush, Tina O'Leary, Jade Muir, Rachel Rees, Ann-Louise Taylor, Sarah Lloyd, Sarah Humm, Cora Flower, Nicola Poole, Rachael Gallop and Danielle Jeremy.

Thank you to everyone who voted!



NHS support weeks

The Birmingham Academy offered a successful 4 day free Chlamydia screening, advice and support days for learners during their lunch breaks. Look out for further events to help your well being.



Your career is in your hands... Are you looking after them?

Please remember as winter is here your hands are more prone to dermatitis. Ensure you moisturize your hands at the start and end of each day and wear gloves when carrying out any wet work!



John Taylor Hospice charity

Thank you for your support. From our recent collection box we raised a total of **£29.98!** Well done and keep up the good work for our local Birmingham community. Happy raising...



Wella Master Colour Professionals



Six highly talented Tutors from the Reflections Training Academy team have recently been training for the Prestigious Wella Master Colour Award, one of colour world's highest accolades. This course required the Tutor's to prove in-depth colour knowledge, including written exams. Where each candidate scored over 90%+ up to 100%. Congratulations to **Louise Davis, Rachael Kiely, Beverley Stanley, Nicola Poole Lisa Neary and Rosanna McCormack .**



Apprenticeship Frameworks Updates - introducing PLTS

All learners who started their apprenticeship after 27th June 2011, are now required to complete PLTS as part of their framework.

What are PLTS?

Personal Learning & Thinking Skills...These skills are essential for success in learning, life and work.

There are 6 PLTS:

- Independent Enquirers
- Creative Thinkers
- Reflective Learners
- Team Workers
- Self Managers
- Effective participants

How will PLTS be assessed?

PLTS are mapped to the Hairdressing NVQ, the skills are embedded within the learning. You can view PLTS in the "Resource Centre" of your 'e' Portfolio



New Staff at Reflections, welcome:

Bristol

- Laura Sinclair - Recruitment Co-ordinator
- Kelly Jones—Housekeeper
- Kelly Gunter—Tutor/Assessor
- Christine Mitchell - PICS administrator

Birmingham

- Laura Wiseman - Administrator
- Keighley Ayre -Tutor/Assessor
- Dee Gallagher - Placement Officer
- Rebecca Everard -Tutor Assessor

Congratulations To:

- Izabela Larroque on her newborn baby boy
- Sarah Lloyd and Kate Parkinson on achieving their First Aider positions in Birmingham
- Well done to Ramila Patel, Lisa Neary and Tracey Robinson for achieving their PLTS award.
- Well done to Rachel Rees for achieving her DTLLS award.



The Event of The Year...

You could be a winner?



Your annual competition will take place on your normal training day over the following two weeks starting Monday 13th February & 20th February 2012. This is your chance to show off your **creativity**, inspiration, **enthusiasm** **innovation**.

Competition Category's as follows...

Avante Garde Finish, 0-4 Months Section

Colour & Style, 5-9 Months Section

Creative Colour & Style, 9-14 Months Section

Cutting, Blow-dry & Total Look, 14 Months + Section

The Make Over' – Level 3 Learner Section

All learners will receive a certificate for taking part in the competition. The three learners with the highest scores will win a gold, silver or Bronze winning Award for each category. The awards will be presented at the Learner Awards Evening:

Bristol Awards Evening: Wednesday 28th March 2012



Birmingham Awards Evening: Wednesday 18th April 2012

If you would like any further information please contact your tutor, we wish you all best of luck...

Have you arranged your model yet?

Please note: You will be required to provide your own model...

The Annual Learner Competition and Awards Evenings, celebrating the success of young people in our industry.



“WELCOME” to the following new Employers that have come on board with us.
We look forward to working in partnership with you all!

Bristol

New Employers

- Anita Cut, Chipping Sodbury
- Barberella, Knowle
- Feel Good Factor, Stonehouse
- Fizz, Gloucester Rd
- Hair at 95, Wells
- Harry Blades & Angry Daves, Christmas Steps
- Jon Hurst, Coltham
- Kesim Tarzi, Yate
- Joseph Hannah, Hanham
- KJ's Hair and Beauty, Gloucester
- Limelight, Little Stoke
- Salon 52. Winterbourne
- The Strand, Fishponds
- Yummy Mummy Hair Studio, Kingswood

Birmingham

New Employers

- Bouff Hair Design
- Vito Hair & Beauty, Walsall
- Wards Hairdressing, Knowle
- Sweeney Todd, Kings Heath
- Crucial Hair, Redditch
- Dialema, Shirley
- Focus, Shard End
- Impressions, Small Heath
- Expressions, Great Barr
- Sas & Co, Selly Oak & Bournville
- Rachel's Salon, Acocks Green
- Mandy's, Chelmsley Wood
- Obsession, Branston
- Bad Apple, Sutton
- Signatures, Great Barr

Assessor Awards

- If any employers are interested in completing their Assessor award in the new year, please contact Claire Hewlett direct on 0117 9105761 or Camilla Talbot 0121 600 5493

Judges wanted for Learner competition

- We would like you to be involved within our inspiring Annual Learner competition during the weeks commencing Monday 13th February & Monday 20th February 2012

If you are interested in Judging the Competitions, please Contact..

- Birmingham 0121 643 2147**
- Bristol 0117 922 1440**

This is your chance to see our learners at their best...

- Did you know:** you could also be up for the Star Salon of the Year award through your learner... To find out more please contact us!



Self Assessment Report summary

The January 2012 Self Assessment Report is now ready and will be going out to all salons shortly. For further information please contact:
Bristol: Claire Hewlett 0117 9221440 or
Birmingham: Camilla Talbot 0121 6432147



Barbering Workshops

- Birmingham:** The next Barbering Workshops will take place at the Birmingham Training Academy on:
Monday 2nd April 2012
Monday 18th June 2012
Tuesday 28th August 2012 TBC



Book your place now, call Camilla Talbot 0121 643 2147 in Birmingham.

- Bristol:** Skilled barbers for demonstrative work required in Bristol. If you are interested or would like further information please call Phil Davis now on 0117 922 1440.



Announcements

Steve McCabe, the MP for Selly Oak will be visiting the Birmingham Reflections Training Academy on Monday 13th February. If you have any topics you would like to put forward then please contact Camilla Talbot 0121 6432147

Looking for fresh new talent? We have passionate and motivated learners looking for salon vacancies... Call us now for further info

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Any NEWS?? If you have any news or want to share any ideas for our next edition of the newsletter, email Forzia Nelson on forzia.nelson@reflectionstraining.co.uk